



Strategic Policy & Planning Committee Meeting
May 23, 2022
1:00pm – 2:30pm

Attendees: Cristina Paredes, Kevin Vaughn, Amy Geiger, Scott Watson, Erin Gillespie,
Staff: Jim McShane, Tandria Edwards and Trish Yahn
Recording: Patricia McCray

I. Call to Order

Chair Paredes called the meeting to order at 1:05 pm and thanked everyone for taking the time to attend the meeting.

II. ACTION ITEM I – Meeting Minutes Approval for February 9, 2022

Madam chair stated that the only official action item on the agenda was approving the February 9, 2022 meeting minutes.

Motion: The chair entertained a motion to approve the February 9th, 2022 minutes. Kevin approved, and Amy seconded—all in favor.

III. INFORMATIONAL ITEM I – Strategic Vision Discussion

The chair turned over this informational item to Jim, who led the discussion. Jim started by asking members of the board who attended the event to provide feedback on whether or not they found the time spent usefully. Members responded positively, highlighting the session's positive impacts and how it benefitted them.

Jim then mentioned that the new Workforce Services Provider would be interviewing staff again with staff who wants to stay with the company and they would be allowed to do so. A new project director would be appointed to oversee the process to ensure things go smoothly.

IV. INFORMATIONAL ITEM II – New Staff Approved Programs on ETPL

Tandria informed the committee that since the committee last met, their staff approved the programs listed, Keiser University's Nursing Fast Track and the RN to BSN programs which were both approved in February. The National Training Incorporation heavy equipment or Heavy Now program was approved in April. Also, TCC's Introduction to Welding Program was approved in May. Tandria asked if anyone had questions and there were none.

V. INFORMATIONAL ITEM III – Draft Board Letter Grades

Tandria explained that under the REACH Act, one of the criteria for assigning a letter grade for each local workforce development board was developed or was to be developed. The majority of the grade is based on the improvement of each local workforce development board and the long-term self-sufficiency of participants through outcome measures such as a reduction in long-term

public assistance. The letter-based formula and the preliminary baseline results will be presented to the CareerSource Florida Board of Directors on June 9th.

There are eight (8) draft measures, which include seven (7) measures and one (1) extra credit measure. These measures span four categories: employment services, training services, business services, and economic self-sufficiency. Draft measure number one (1) is employment and training services outcome and will represent 20% of the grades and looks at the number of measures for which the board reached at least 90% of the negotiated local target divided by the total number of federal measures for WIOA and the Wagner-Peyser programs. There are 18 primary indicators of performance for the 2021 program year and if we use the 2021- 2022 Q2 performance to calculate this measure will be at around 55.8%. Draft measure number two (2) which is earning increase for the adult dislocated worker and Wagner-Peyser participants represents 25% of the grade and looks at the number of exiters with quarterly earnings, two quarters after exit higher than the quarterly earnings two quarters prior to participation divided by the number of entered employment adult dislocated worker and Wagner-Peyser exiters. For this particular measure, we were unable to predict because of lack of data. Draft measure number three (3) is percent trained and represents 10% of the grade. Draft measure four (4) is the completion to funding ratio and represents 10% of the grade. Draft measure five (5) is repeat business, representing 5% of the grade. Draft measure six (6) is business penetration, representing 5% of the grade and it looks at the number of employers from the denominator who received a core service divided by the total number of active work sites in Employ Florida and they're looking at that one based on a year over year percentage point difference between prior and current year. This particular measure we have the same concern as far as understanding what those core services really are. Draft measure seven (7) is the reduction in public assistance, representing 25% of the grade. It looks at the number of individuals who are no longer receiving SNAP or TANF in the fourth quarter after exit divided by the number of exit routes across all customer groups who received SNAP or TANF cash assistance during their period of participation. The draft extra credit measure, number eight (8), serving individuals on public assistance and represents a bonus of up to 5% points and looks at the number of individuals who receive SNAP or TANF benefits during their period of participation divided by all open participants from all programs. So of course that was also is another area that we are looking at and hoping for some additional information so that we can get an idea of where we would stand and that is it for the measures. Tandria asked if there were any questions, there were none.

VI. INFORMATIONAL ITEM IV – EDO Quarterly Reports (All Counties)

Chair Parades told the board that there are several pipeline projects, two in manufacturing and the other in IT. Unfortunately, two IT companies fell out of the pipeline because they had to take a bit longer with their long-term product laying process.

Amy mentioned she was on vacation, so Kevin attended the EDC meeting the previous Thursday. Kevin took over the discussion and informed the board that there is a lot of activity in the Wakulla area as it relates to construction. In addition, in relation to EDC, there are many activities projected. They also just won an award statewide for their new website.

VII. Adjourn

The chair thanked everyone for attending the meeting and wished everyone a great day.