

Minutes



Executive Committee Special Meeting

10/26/2023

3:00PM

Attendees: Scott Watson, Kevin Vaughn, Beth Cicchetti, Princess Ousley, Kimblin NeSmith, Amber Tynan, Martina McDowell, Erin Gillespie, Cindy Lavoie, Shelly Bell

Staff: Matt Salera, Charlotte Brown

Guest: Ginger Boyd, Attny

I. Welcome – Kevin Vaughn

Chair Vaughn called the meeting to order at 3:01PM. He then welcomed everyone and thanked them for attending the meeting.

II. Action Item I – CEO Employment Agreement

Chair Vaughn opened the committee's discussion of the drafting of a new employment agreement for the CEO which would be effective January 1, 2024. After a variety of methods for adjusting the CEO's pay was discussed by the committee, Shelly made a motion that the employment agreement reflect a 7% increase in base pay for 2024 and again in 2025 with an additional \$1,000 per year included in the relief premium. Erin seconded the motion. All voted in favor of the motion; none opposed. Kevin asked Ginger to draft the revised employment agreement reflecting the approved motion and said he would discuss the draft with Jim.

III. Adjourn

Chair Vaughn thanked everyone for their time today and adjourned the meeting at 3:46PM.