



Executive Committee Meeting
April 4, 2022
4:00 p.m.

Present: Scott Watson, Nina Self, Kevin Vaughn, Beth Cicchetti, and Tom Eisel

Absent: Christina Paredes, Kimblin NeSmith, Holly Henderson, Nick Maddox, and Quincee Messersmith

Staff: Charlotte Brown

Recording: Charlotte Brown

I. Call to Order:

Chair, Scott Watson welcomed everyone and called the meeting to order at 4:10 PM. He recognized the members present and a quorum was established.

II. Discussion Item I: CEO Employment Agreement

Scott provided an overview of the need to draft a new agreement as the one currently in place expires December 31, 2022. Scott stated that in conversations he's had with Jim, if it is the pleasure of the board, Jim would like to work another three years before he retires. Scott also said that Jim has expressed that he is happy with the terms of his current agreement and does not have additional terms he wishes to negotiate. Scott asked for feedback from the committee members. Kevin suggested that the language in the current agreement be used to draft the new agreement. There was discussion of the work currently underway by CareerSource Florida and its consultant to survey and recommend board consolidation options. Kevin recommended that this committee wait to see what the recommendation is from CareerSource Florida before taking further steps to draft a new employment agreement for Jim. Nina also recommended that the committee wait to see what funding the board will have available before drafting a new agreement and ask Matt if money has been put aside to pay out severance as described in the current employment agreement. There was discussion that CareerSource Florida expects a report on board consolidation from its vendor at its next board meeting scheduled for June 9, 2022.

Scott suggested, and the committee agreed, to hold its next discussion about drafting a new employment agreement after the June 23, 2022, regular board meeting. The members agreed to hold 30 minutes after the board meeting to discuss next steps.

III. Adjourn:

Scott thanked the committee for their input and time and adjourned the meeting at 4:40 PM.