

Minutes



Career Pathways Council
Meeting
May 11th, 2021
2:00 PM – 3:00 PM

MEETING CALLED BY: Kim Moore

ATTENDEES: Jim McShane, Kimberly Moore, Tandria Edwards, Joey Walter, Leona Ross, Trish Yahn, Khari Harrison, Travis Jones, Teri Little-Berry, Reenee Williams-Walter, Cristina Paredes, Lisa Jones, Sean Friend, Maria Mead, Kevin Vaughn, Marie Smallwood and Shelly Bell

Recording: Tandria Edwards

I. WELCOME & CALL TO ORDER

Chair Moore welcomed everyone and called the meeting to order at 2:05pm. All other partners provided introductions, including the newest member, Dr. Bill Means of FAMU.

II. MEETING MINUTES APPROVAL

Chair Moore asked if everyone had reviewed the minutes from the February 9, 2021 meeting and asked for a motion to approve.

Kevin Vaughn made a motion and Teri Little-Berry seconded to approved the minutes from the February 9, 2021 meeting. All in favor.

Action Item I Unanimously Approved.

III. FUTURE OF WORK PRESENTATION

Cristina Parades

Cristina Paredes presented data and projections on the areas listed below, and indicated that OEV is awaiting census data, that will change some of the projections discussed.

- Population Trends (1930-2045)- City of Tallahassee and Leon County
- Growth Trends (2040 projections)
- Total Employment (Tallahassee MSA)
- Net Job Gains & Losses (Tallahassee MSA)
- Unemployment statistics
- Fastest Growing Industries (2020-2028)
- Fastest Growing Occupations (2020-2028)
- Occupations Gaining the Most Jobs

Action Item: Distribute the presentation slides to the Council members

Cristina Paredes also discussed issues being experienced in the IT industry and posed the question as to where we would be able to capture the needed tech data.

Reenee Williams-Walter discussed the current need for programmers and software developers. She also indicated that employers are going outside of the region in order to find suitable talent and are also allowing for employees to work remotely, due to the lack of local talent.

Minutes



Chair Moore asked if employers were looking for talent outside of the area because they are more interested in experienced employees.

Reenee Williams-Walter indicated that employers are split. Some prefer to have employees with experience while others are open to providing training they need.

Action Item: Distribute the minutes from the most recent IT Sector Round to the Council members

Maria Mead commented that they (Keiser University) are unable to train the students fast enough, because of the rapidly changing pace of the industry. By the time they graduate, their skills are obsolete.

Dr. Bill Means stated that there was an IT shortage nationwide and that experiential learning is going to be an important aspect of learning for students interested in IT.

Kevin Vaughn stated that the nature of the IT industry makes it conducive for remote work.

After the free discussion, Cristina Paredes discussed the influx of infrastructure projects in Tallahassee and the anticipated talent needs within the construction industry. She also discussed the following projects for OEV: Magnetic Momentum, Manufacturing Hub, North Florida Innovation Labs (which will break ground within the next 1.5 years). Cristina also shared that individuals are using non-traditional means, including the Tallahassee Marketplace, when seeking employment.

There was additional discussion regarding current wages and how they've changed, especially within the service and healthcare industries. It was also stated even with the increased wages, employers are still facing a shortage of interested career seekers, due it being a job seeker's market. Some businesses are even closing due to lack of staffing.

Cristina also stated that in addition to the construction pipeline needs, there will also be manufacturing pipeline needs within the next 2 years.

Action Item: Chair Moore asked that Tandria be added to OEV's distribution list, so the data they provide may be shared with the Council members.

Chair Moore inquired about work search requirements and when the waivers would be lifted. Jim McShane stated that the waivers for Unemployment Compensation would be lifted at the end of May 2021 and that he expects to see changes to the numbers in July 2021.

IV. ADJOURN

Chair Moore adjourned the meeting at 3:00pm.

2021-2022 Meeting Schedule

August 10 2021 – 2pm-3pm

November 9, 2021 – 2pm-3pm

TBD

TBD