

# agenda



## Career Center Partners Council

**Friday, September 10, 2021 12:00pm EDT**

**Join Zoom Meeting:**

<https://us02web.zoom.us/j/84442970532?pwd=d3ZQT1VNRzNacVdqNnV5L1R6ZSsvUT09>

Meeting ID: 844 4297 0532

Passcode: 567725

**Present:** Jeannie Booth, Louis Dilbert, Jim McShane, Tresha Slade, Hadassah Isreal, Alex Folo, Brent Scott, Robin Richardson, Wayne Jennings, Mike Torres, A. Bowen Watts, Freddie Branham, Dee Robinson, Monique Gustafson, Regina Browing, Yolanda Candelaria

Next meeting: Friday, December 10, 2021, 12:00 PM, Zoom

## Summary

The quarterly Career Center Partners Council meeting was held on September 10, 2021, starting at 12:00 and ending at approximately 1:20.

Revisions to the Partners Council Charter were review and accepted without opposition.

A round table discussion was initiated that encompassed the impact of Covid-19 and the delta variant on individual member's areas of business operation. There was a general indication that the virtual work environment was still in place (exception CCYS) and that the lack of face to face contact has hindered productivity and efficiency. The impacts of affordable housing and the gap between housing costs and wage earnings were observed as highly prevalent. It was reported that there is zero emergency housing availability in our region. In some areas, vaccine requirements were being mandated. It was recognized that clients were disincentivized to return to work and that the omission of the federal component of unemployment compensation has not had its anticipated results on the workplace. Opportunities for event partnership were exchanged.

## Agenda Items

1. Welcome and Introductions – Louis Dilbert
  - a. New attendee recognition

FAMU Louis, Intro: Jeannie B, Jim McShane, Tresha Slade, Hadassah Isreal, Alex Folo, Brent, Robin Richardson, Wayne Jennings, Mike Torres, A. Bowen Watts, Freddie Branham, Dee Robinson, Monique Gustafson,

Purpose: helping our job seekers with career opportunities. Share ideas and coordinate with any problems.

2. Update on Council Initiatives for PY 2021-22 – Jeanie Booth
  - a. Partner Portal Participants
  - b. Partner Quick Connection Form Stats

There are currently 44 partner members 14 of which are active on the portal, stats listed:  
10 total referrals  
10 referrals sent out to  
0 referrals from partner agencies

Jeanie will be sending Crosswalk information out for updates by partners. Please look for that email. Utilization of this portal will allow tracking of referrals and support follow up action to be applied to those individuals.

3. Crosswalk Partner Referral Program Update – Jeanie Booth July-Sept 7<sup>th</sup>,

4. Workforce Update – Jim McShane

Workforce Alliance has a new logo and has grown to 9 workforce boards. Their goal to share best community practices and are looking to the business community for identification of talent, while partner with new (to the region) companies like Amazon. Sector strategies include: Health Care, IT, and distribution. The intent is to keep moving forward to make this a good regional resource. They have grown as much as possible at this time. They have applied for 501C3 status which is pending. Following approval, they will be pursuing additional grant funding.

5. Charter Revision – Jeanie Booth

Changes to the Partners Council Charter were reviewed. A motion was made that they be accepted and that passed with no objections. Those updates were largely needed in order to bring the charter current with how things have developed to date.

The updated charter will be emailed out along with the meeting minutes.

6. 2021 Talent Innovation Summit – Jim McShane

On 11/3/21 the Activity Talent Information Summit will be held for the 5<sup>th</sup> consecutive year. The summit targets leadership so that they can gain exposure to the employer/employee environment. Great speaker and panel are planned and the session is only \$50/participant.

7. Partner Presentation (RISE Center) – Crisna Logan, Inmate Programs Supervisor

This section of the agenda was changed by Jennie Booth into a round table discussion of how the board members have been affected by COVID and what impacts to members' service delivery have occurred.

Jim – Still seeing very few people come in, over 1K jobs in our region, not seeing the level of activity experienced prior to COVID. For example, an event just yesterday with only 1 person in attendance. Any insight from anyone? Louis asks do we know why? Jim informs that child care facilities are full and can't take any more people so parents can't go back to work. Nationally, still a lot of COVID fear. 30% USA not fully vaccinated. Restaurants and service industries are critically short of people and actively searching. Plus affordable housing is a major contributor. If people can't find a place to live they will not come into the region for employment. Schools are active and open. Students can get tuition support thru other pathways.

Trish is seeing the impacts related to the jump in the economy. Affordable housing in our region is a problem and there is a disconnect between wages and housing. Businesses are trying to adapt but it is a slow process.

Jim – recommends reading 'Demographic Drought'. Simply stated, there are not enough people in the US to fill all the jobs available. This causes problems for businesses, especially those who want to expand.

Louis – COVID impact, people went back to school. Younger people are largely anti COVID restrictions.

Jeannie – seeing a greater push toward vaccine mandates, anyone having these discussions w/in their org?

Robin – lack of face to face is a hindrance. People disincentive to go back to work. Housing issue is real.

Wayne – most clients reported assistance is pretty high, even w/States shutting down services, cities/counties stepping up to fill the gap.

Justine - Our clients (CCYS) do not seem to understand the PROCESS of job seeking, applying, and on boarding. They seem to expect a check immediately. I have heard over and over again that is "easier to make money other ways". Many times, those manners of securing income are under the table or out-right illegal. Then, without a pay stubs, they cannot secure housing and the cycle continues.

A Bowen – incarnation vaccination rates high. Huge staff openings, difficulty hiring, moved to shift staff around. Staff working long hours.

Regina Browing- enrollment down. Seeing lack of motivation. (Adult Ed) didn't receive any COVID funding.

M. Torres – Tallahassee Housing Authority. Recent board meeting past resolution on vaccination requirements for all employees. RE: Covid and the delta variant, in May they partnered w/FL Blue to host free vaccination clinics which had good turnouts. Partnered w/Bond Clinic for delivery to seniors.

RE: housing situation his job is similar to what we do and has gone virtual. A major problem is that there is NO type of emergency housing currently available. Calls come in on a daily basis. It's a problem w/no foreseeable solution.

Alex F (would offer to change wording) Mike – not necessary, is open to interaction w/the public.

Agency (Big Bend 2-1-1), operationally still remotely. Call volumes doubling or tripling as the eviction moratorium looms closer.

CCYS has not eased up on our CCYS processes at all, since the beginning. All clients are screened upon entry (even daily clients), temp checked with signatures, and masked. We have implemented capacity limits based on available space, but we have been working directly with clients (6-24) since February of last year

Og course, for older clients at the Drop In Center (those who Career Source works with the most) we have to constantly monitor mask use and ask clients to stay masked. Of the 78 Drop In Center clients, I know of only one who is fully vaccinated.

#### 8. Career Center Updates (Ongoing grants, hiring fairs, special projects) – Hadassah Israel

Review upcoming events Sept 23<sup>rd</sup> thru Nov 3<sup>rd</sup>. (5 events). Sept 23<sup>rd</sup> Ask the HR Expert

Oct 6<sup>th</sup> MCTL Sector Round

Oct 21<sup>st</sup> Dynamic Features Career Expo

Oct 28<sup>th</sup> Veteran Lunch and Learn

Nov 3<sup>rd</sup> Talent Innovation Summit

Trish updates on events coming up (3 events)

Louis asks are these events in person. No, most are virtual.

#### 9. Partner News and Updates – Around the Horn

Any news events or updates?

Louis – Trio of opportunity program renewed for another 5 years. Starting a new cycle and actively recruiting adults for educational participation. If anyone wants to partner to gain exposure to public please let him know.

Alex – (2-1-1) The ride service was modified to now require a 24 hour advance request. This change was implemented due to limited funding.

Yolanda – **outreach mgr for ?** Still providing virtual services. Ed for tobacco sensation Fitness and Literacy programs. If what you have is staff that needs to have more of what it is that you provide, they will host a lunch and learn. Connect w/Louis on Translation services.

Monique Gustafson – adult and youth w/disabilities trying to get more applications and referrals. Open to people w/disabilities or have a barrier. Contact info: 850-245-3421 Office: Monique.gustafson@vr.fl DOE.org

Regina – Thanks to career service for what they do.

Justin – Thanks to CS team good exposure to youth appreciate CS services.

10. 2021-2022 Partners Council Meeting Dates:

- a. ~~Friday, September 10, 2021, 12pm~~
- b. Friday, December 10, 2021, 12pm
- c. Friday, March 11, 2022, 12pm
- d. Friday, June 10, 2022, 12pm
- e.

Wrap up: Hope to meet in person next time if possible. Thanks for active participation and share of information.  
Looking forward to cross walk information.