

# Minutes



Career Center Partners Council

**Friday, June 14, 2019, 12:00pm EDT**

**In Attendance:** Tanya Hargrove (TCC), Wayne Jennings (DBS), Charlie Hittinger (DBS), Ron Cave (Leon County Sheriff Office), Steve Adams (DBS). Velinda Utile (Vocational Rehab), Wendy Dunn (Vocational Rehab), Freddy Branham (ECHO), Carolyn Fredaking (Disc Village), Dan McGrew (CSCR), Rachel Stack (CSCR), Rachel Oliver (CSCR), Louis Dilbert (TRIO EOC), Oliver Sapp (TRIO EOC), Monique Ellsworth (CESC)

## Agenda Items

1. WELCOME AND INTRODUCTIONS
  - a. Wayne Jennings
  - b. Thank you to partners who submitted presentations
  - c. Partners introduce themselves
2. UPDATE ON COUNCIL INITIATIVES FOR PY 18-19
  - a. Education Initiative
    - i. How do we better educate each other on what we do?
    - ii. Each partner created a presentation that overviews their purpose, services and contact info.
    - iii. 9 presentations have been submitted
      1. Any updates to your presentation or the submission of a new presentation must be sent to Rachel Stack via email at [rachel.stack@careersourcecapitalregion.com](mailto:rachel.stack@careersourcecapitalregion.com)
    - iv. Presentations are stored in OneDrive and an instruction guide is included with directions how to navigate the presentations
      1. The guide will be sent to all partners
    - v. A competency quiz is included to encourage navigation through the presentations in order to know where to find information relevant to each partner organization
      1. An answer key is available as needed
    - vi. CareerSource will include the viewing of these presentations into the onboarding process for new staff
      1. Partners will determine how to best fit the presentation into their own staff training
    - vii. CareerSource's commitment is to house and maintain the presentations
  - b. Connection Initiative
    - i. Spirit
      1. Played Video explaining Spirit and its services
      2. Ron Cave, Leon County Sherriff's Office
        - a. New Program – All In Leon Initiative
          - i. 4 Components – Prevention, Reentry, Enforcement, and Community Engagement
            1. All components will be employed simultaneously
          - ii. Spirit puts everyone through the system and matches needs
            1. All organizations in the system can be automatically linked and a referral will be automatically provided

2. Goal Launch Date: Releasing vocational training programs by August – September
- iii. Sherriff's department is close to a contract with CareerSource that will have CareerSource onsite with the sheriff's department two days a week
- iv. Questions?
  1. How will you manage people who come and don't feel like opening up?
    - a. Sherriff's department will wait 72 hours before completing first assessment
    - b. Will hire 2 case manager positions
  2. Qualifications to Enter Program
    - a. Every crime will not be eligible
      - i. No sex offenders, violent crimes
    - b. To enter the program, people have to make agreement
    - c. Incentives will be offered
      - i. TV, microwave, vending machine cards
  3. Career Fields Being Focused On:
    - a. Parking, cosmetology, nail specialist, plumbing, culinary, service/sales representatives
    - b. The focus is to work with employers who can recover from back-outs
    - c. Suggestion: Partnering with construction companies, as that career path offers good advancement opportunities with higher pay
  4. What services do you have for those with disabilities?
    - a. It will be a part of the original assessment
    - b. Program will be reliant on contractors and vendors
  5. What other services are offered?
    - a. Will have 2 pods – one housing males and one housing females
      - i. People who will qualify are people who will be in at 2 two months
    - b. Will have financial literacy programs
  6. How will this affect other partner services?
    - a. If a partner is interested in having a profile on Spirit, please reach out
    - b. The program goes lives in August – September, so please submit your program by late July at the latest to ensure your inclusion in the program
- c. Agency Quick Connect Form
  - i. Quick Connect Form vs. Spirit
    1. Connect Form sends out an email – one to client, one to receiver, one to sender
    2. Spirit offers much more because it's a comprehensive system
  - ii. Do we want to continue with the quick connect form or do we want to pursue Spirit?
    1. Using Spirit

- a. Con: Blind services would have to seek permission to use another service
    - b. Con: Is it better to try and change after we use something use and get used to it?
  - 2. Decision
    - a. Hold on distribution and build up Spirit and put both templates before the staff to choose
      - i. Key component no matter which service is used is that partners are willing to take clients that come through the system
    - b. We are not trying to replace 211 – we are just trying to be more connected
- 3. MEMBER NEWS AND UPDATES
  - a. CareerSource Capital Region – Dan McGrew
    - i. Hurricane Michael Grant
      - 1. For clients who have lost their job or reduced their hours, CareerSource has paid temporary work assignments
    - ii. Apprenticeships
      - 1. IT and Automotive - Both sponsored by Lively Technical College
    - iii. Manufacturing Sector Strength Grant
    - iv. Recruitment event for Solar Panel Installation
      - 1. Hire 200-250 in the next couple weeks
      - 2. Tuesday June 25<sup>th</sup> – Recruitment event for this employer
      - 3. There are no flyers for this event
      - 4. Approximately an 8 month work assignment
- 4. Florida Division of Blind Services – Wayne Jennings and Charlie Hittinger
  - a. State fiscal year end shutdown
    - i. Programs at a standstill until first week of July
- 5. TRIO EOC - Louis Dilbert and Oliver Sapp
  - a. Services Provided:
    - i. Assist adults who are trying to earn their AA or GED
    - ii. Money for GED, study materials, ACT, SAT, college application fees
  - b. Due to state shutdown, there are some limitations in services until new fiscal year
  - c. Will partner with Leon County Sherriff's Office
  - d. Located on FAMU
  - e. Partners with CareerSource – members from organization are onsite at CareerSource on a weekly basis assisting with college application systems
- 6. TCC - Tanya Hargrove
  - a. Building relationship with Employers by giving back and serving them
    - i. Eagle Shadow program (job shadow)
      - 1. Clinics, hospitals
- 7. Vocational Rehab – Velinda Utile and Wendy Dunn
  - a. Allocated more funds for transition group
    - i. Job camps in summer
  - b. They have been partnering with CareerSource, being onsite every week for almost a year
  - c. Eligibility – clients have to have a physical or mental disability
    - i. A client can apply and we can send them for a psychological evaluations
- 8. CESC – Monique Ellsworth, CEO
  - a. Westgate –the 3<sup>rd</sup> floor of SRO building
    - i. Increased served by 800
  - b. The Dwellings - Tiny Houses

- i. Currently serving 103
    - ii. Estimated goal by October: 130
  - c. Carnie Center
    - i. 360-375 men and women reside there every night
  - d. CESC Help Program
    - i. Inside the Wellness Center at the Carnie Center
      - 1. Dental, Evening Clinic and Psychiatry
      - 2. Free of cost to anyone who lives there
  - e. People are moving through the program – from the cheap to more expensive housing
- 9. ECHO – Freddy Branham
  - a. Easy to access through the quick connect form
- 10. Next Meeting Dates:
  - a. Friday, September 13, 2019 12-1:30pm
  - b. Friday, December 13, 2019 12-1:30pm
  - c. Friday, March 13, 2020 12-1:30pm
  - d. Friday, June 12, 2020 12-1:30pm
  - e. If interested in hosting one of these meetings, please contact Dan McGrew.
- 11. Meeting Adjourned