

BPAC Meeting Notes 2/21/23

Welcome: 8:35 Trish Yahn (staff lead) and Corrie Melton (Chair)

Trish thanks Christina Chancey for hosting the meeting at Danfoss

Corrie provided a brief overview of the purpose of BPAC and thanked the CSCR board members for attending - members provide advice and guidance to CSCR, serve as event guest speakers, and educate the business community about the capabilities of CSCR.

Member & Staff Introductions & Icebreaker (find things you and the person next to you have in common).

Overview of CSCR Solutions to Recruit Talent (Trish)

- Recruiting Talent
 - o Posting of Jobs
 - o Use of Employ Florida by career seekers, not user friendly to employers
- Applicant Pre-Screening
 - o CSCR pre-screen apps and do Job Matching
- Hiring Fairs & Recruitment Events
- Becoming A Work Site For Interns
- Apprenticeship Assistance

Member Updates:

Bonnie Burke (Integrisource) Talked about the need for dot net developers being able to work on-site. This is a huge challenge for them and makes it difficult to fill their positions. Trying to open up training with employers for Apprenticeship opportunities.

Elaine Thompson (Plexcity) Spoke on behalf of Big Bend SHRM and promoted the HRT Conference coming up in May (40 Years of Impact). She also discussed the need for Big Bend SHRM and what they do for HR Professionals.

Christina Chancey (Danfoss BPAC member and CSCR board member) Working on recruiting and finding talent. Currently looking for an HR Generalist position. Discussed how challenging it is to find candidates with CNC experience. Also discussed apprenticeship with TCC for CNC machinists

Corrie Melton (Greater Tallahassee Chamber of Commerce) Discussed how TPM is going. Talked about Worlds of Work (WOW) and what they have learned from Alabama. This has lead to a WOW event being put together in our region in October 2023. This will be a combined effort with Lively, TCC, CSCR, ad OEV.

Shelly Bell (Lively Tech, CSCR board member) Vet tech class being offered at Chiles next year. Phlebotomy at 4 other local schools

Martina McDowell (Manpower, CSCR board member) Talked about her challenges with candidates finding jobs that have a good work-life balance. The challenge has been getting candidates to come back to work in-person.

Erin Gillespie (Coastal Cloud, CSCR board member) Discussed briefly they are trying to bring people back to work. Onsite workers for state agencies is a problem, many career seekers want remote work, while state agencies are not being as flexible

Allie Salyer (League of Southeastern Credit Unions) Discussed challenges of trying to hire remotely. Her company is trying to be more flexible about hiring more difficult to fill positions.

Carlette Smith (Brian D. Smith Cleaners) Talked about her experience utilizing CSCR services in the past and how CSCR has been a great help to her company. Her challenge now is to find work for her existing staff.

John Hershey (C2GPS) looking forward to World of Work, partnered with Florida Ready to Work, soft skills module proctored assessment. Individual will get a credential, program has Governors stamp of approval. Areas covered are math reading and data. CareerSource Capital Region is administering it at the local centers along with LIVELY. Funding is available for training and tuition, youth and adult programs are available.

Upcoming Events

3/7 Manufacturing/Construction/Transportation/Logistics Sector Round Topic: Skillbridge

4/26 Talent Innovation Summit

5/3 IT/Professional Services Sector Round Topic TBD

5/9 Fair Chance Hiring Fair

5/17 Joint BPAC/Career Pathways Council Meeting

Adjourned 10:15 a.m.

Facility Tour:

Christina Chancey offered the attendees a tour of the Danfoss facility.

ATTENDEES:

Christina Chancey	Danfoss (BPAC, CSCR board member, facility host)
Allie Salyer	League of Southeastern Credit Unions
Corrie Melton	Greater Tallahassee Chamber of Commerce
Bonnie Burk	Integrisource
John Hershey	C2 GPS
Carlette Smith	Brian D Smith Cleaning Service
Elaine Thompson	Plexcity/Big Bend SHRM
Erin Gillespie	Coastal Cloud (CSCR Board Member)
Shelly Bell	Lively Technical College (CSCR Board Member)
Jeremy Cohen	Target Print & Mail (Guest of Shelly Bell)
Martina McDowell	Manpower (CSCR board member)

STAFF:

Trish Yahn	Khari Harrison
Reenee Williams	Keith Gerena
Shawna Gray	Dolores King