



2023-24 Regional Demand Occupations List

CareerSource Capital Region

Sorted by Occupational Title

Workforce Development Area 5 - Gadsden, Leon, and Wakulla Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$15.81/hour and Entry Wage of \$12.85/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.77/hour and Entry Wage of \$15.81/hour

SOC Code*	HSHW**	Occupational Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
			Mean	Entry	Mean	Entry	Mean	Entry					
132011	HSHW	Accountants and Auditors	0.78	231	27.42	16.64	1.4336	9327	36.69	21.86	5	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.2751	1424	31.28	19.87	3	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	0.00		N/A	N/A	1.1875	665	111.83	63.62	4	Yes	S
173011	HSHW	Architectural and Civil Drafters	0.00	12	26.17	17.41	1.3647	831	26.84	18.87	3	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.58	8	65.69	43.68	1.7629	723	70.33	46.08	5	Yes	S
274011		Audio and Video Technicians	N/A	N/A	N/A	N/A	2.4931	1013	24.05	14.84	4	No	S
493023		Automotive Service Technicians and Mechanics	0.19	111	19.81	12.94	0.3341	5289	21.79	13.91	3	No	R
194021		Biological Technicians	N/A	N/A	N/A	N/A	1.8874	566	20.84	14.82	4	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.35	248	19.56	13.29	0.2222	12179	20.4	13.86	4	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.40	22	22.82	15.95	1.2558	1594	25.08	18.05	3	No	S
533052		Bus Drivers, Transit and Intercity	N/A	N/A	N/A	N/A	0.7336	1327	20.76	14.27	3	No	S
251011	HSHW	Business Teachers, Postsecondary	1.79	22	N/A	N/A	2.2324	525	45.7	23.69	5	No	S
292031		Cardiovascular Technologists and Technicians	1.99	11	N/A	N/A	1.547	517	24.33	14.2	3	No	S
435011		Cargo and Freight Agents	2.16	4	N/A	N/A	1.3854	1118	22.67	15.36	3	Yes	S
472031		Carpenters	0.71	84	18.48	13.54	0.9912	6762	21.14	15.6	3	No	R
472051		Cement Masons and Concrete Finishers	2.02	22	N/A	N/A	1.4146	1658	19.2	14.09	3	No	S
351011		Chefs and Head Cooks	1.29	21	24.50	14.62	1.4805	1972	28.29	16.3	3	No	S
172051	HSHW	Civil Engineers	0.56	28	43.07	26.10	1.6718	1642	45.22	27.52	5	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.43	44	25.84	16.93	0.0977	2094	31.45	20.39	3	Yes	S

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			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
					Mean	Entry			Mean	Entry			
212011		Clergy	0.56	30	22.19	14.77	1.027	1825	24.58	15.27	5	No	R
292010		Clinical Laboratory Technologists and Technicians	1.74	22	23.16	14.13	1.4041	1891	25.13	15.26	4	No	S
532012	HSHW	Commercial Pilots	-0.14	9	N/A	N/A	1.3417	746	52.69	27.66	3	Yes	S
211099		Community and Social Service Specialists, All Other	1.26	25	21.53	15.23	1.5596	546	21.18	15.25	5	No	S
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	0.82	46	N/A	N/A	1.4723	554	28.75	19.06	4	Yes	S
131041		Compliance Officers	0.14	139	19.66	13.54	1.1532	2499	31.63	18.12	3	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.32	37	57.94	37.85	1.8245	2248	70.34	44.67	5	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	N/A	N/A	1.5252	685	53.64	32.8	5	Yes	S
151231	HSHW	Computer Network Support Specialists	2.04	29	28.64	18.36	1.4421	887	32.57	21.01	3	Yes	S
151211	HSHW	Computer Systems Analysts	0.07	98	30.94	21.04	1.4457	2943	44.58	27.96	4	Yes	R
151232		Computer User Support Specialists	2.09	138	21.05	13.30	1.733	4532	24.95	15.75	3	Yes	R
474011	HSHW	Construction and Building Inspectors	1.24	24	27.74	19.22	1.0557	1468	30.12	19.06	3	Yes	S
119021	HSHW	Construction Managers	1.02	38	42.30	25.22	1.6407	3377	49.89	28.74	4	No	R
131051	HSHW	Cost Estimators	0.00	9	N/A	N/A	0.9029	1377	31.18	19.13	4	No	S
319091		Dental Assistants	1.28	40	18.08	13.56	1.8686	3421	19.63	15.87	3	No	R
291292	HSHW	Dental Hygienists	1.11	15	31.49	26.80	1.8704	1153	35.18	29.19	4	No	S
333021		Detectives and Criminal Investigators	0.07	32	26.86	15.35	0.5829	556	39.35	21.64	3	No	R
292032	HSHW	Diagnostic Medical Sonographers	3.21	6	N/A	N/A	2.4515	614	34.27	26.98	3	No	S
472081		Drywall and Ceiling Tile Installers	N/A	N/A	N/A	N/A	1.0996	788	19.61	14	3	No	S

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			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
			Mean	Entry	Mean	Entry							
119033	HSHW	Education Administrators, Postsecondary	0.66	55	N/A	N/A	1.4177	1111	46.05	33.25	5	No	S
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.4157	782	29.33	19.14	4	Yes	S
172071	HSHW	Electrical Engineers	2.69	7	N/A	N/A	1.9724	656	45.32	28.99	5	Yes	S
472111		Electricians	0.75	69	20.95	15.77	1.5052	5999	23.6	16.86	3	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	N/A	N/A	1.6927	519	50.3	35.33	5	Yes	S
252021	HSHW	Elementary School Teachers, Except Special Education	1.01	92	26.85	21.05	1.2145	6265	29.57	21.08	5	No	R
172199	HSHW	Engineers, All Other	0.15	10	29.26	20.54	1.3213	693	49.99	26.74	5	Yes	S
192041		Environmental Scientists and Specialists, Including Health	0.09	47	24.08	17.99	0.9696	604	29.78	18.13	5	Yes	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	2.80	275	N/A	N/A	0.0973	5002	44.56	22.53	4	No	S
113031	HSHW	Financial Managers	0.86	80	48.45	28.05	2.2755	3661	66.29	34.98	5	Yes	R
332011		Firefighters	0.39	16	21.56	15.22	0.6308	1626	25.71	16.59	3	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.70	81	28.06	19.21	1.3473	6420	31.74	21.04	4	No	R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	1.29	27	18.09	12.63	1.8302	2885	19.74	13.88	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.39	34	19.84	13.58	1.7368	1982	23.81	16.38	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.68	65	27.74	18.46	1.2213	3401	31.26	20.64	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.34	23	37.14	18.43	0.0388	2634	43.82	23.51	4	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.22	183	25.93	16.48	0.4849	11899	29.35	18.86	4	Yes	R
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.70	29	26.78	17.82	1.0886	2870	29.79	18.77	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	-0.18	161	20.59	12.99	0.0246	10845	22.39	14.19	3	No	S

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			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
					Mean	Entry			Mean	Entry			
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo	N/A	N/A	N/A	N/A	1.4562	4152	26.27	16.95	3	Yes	S
119051	HSHW	Food Service Managers	0.56	18	28.36	18.61	0.5945	3684	35.82	19.55	4	No	S
111021	HSHW	General and Operations Managers	0.74	302	41.10	20.58	1.3565	15477	47.51	21.26	4	Yes	R
472121		Glaziers	N/A	N/A	N/A	N/A	2.2418	869	20.39	15.29	3	No	S
271024		Graphic Designers	0.18	23	N/A	N/A	0.7028	1716	25.83	16.87	4	Yes	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.24	50	20.18	14.53	1.1598	4213	22.52	15.77	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.76	137	19.27	13.77	0.9763	13002	21.62	14.92	3	Yes	R
113121	HSHW	Human Resources Managers	0.45	24	42.06	27.34	1.3533	766	56.98	34.83	5	Yes	S
131071	HSHW	Human Resources Specialists	1.01	86	24.82	16.54	1.347	5002	31.42	18.49	5	Yes	R
172112	HSHW	Industrial Engineers	0.81	6	N/A	N/A	2.3575	1025	44.86	30.14	5	Yes	S
499041	HSHW	Industrial Machinery Mechanics	2.05	14	23.49	15.89	2.1549	1828	26.07	18.12	3	Yes	S
537051		Industrial Truck and Tractor Operators	2.38	18	16.42	12.90	1.8261	4759	19.3	14.88	3	Yes	S
151212	HSHW	Information Security Analysts	5.11	38	N/A	N/A	4.1357	1047	49.44	30.8	3	Yes	S
413021		Insurance Sales Agents	0.55	83	22.82	14.32	1.0588	5238	28.19	14.47	3	Yes	R
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	3.1462	522	24.63	13.67	4	Yes	S
252012	HSHW	Kindergarten Teachers, Except Special Education	0.86	22	N/A	N/A	1.2045	979	28.39	19.71	5	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.56	79	21.69	17.82	1.5698	3969	23.01	18.96	3	No	R
132072	HSHW	Loan Officers	-0.86	33	26.79	14.63	0.1869	1467	35.86	17.27	4	Yes	S
131081	HSHW	Logisticians	0.68	7	28.29	18.49	1.4652	932	33.32	20	5	Yes	S

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			Annual % Growth	Annual Openings	2021 Hourly Wage		Annual % Growth	Annual Openings	2021 Hourly Wage				
					Mean	Entry			Mean	Entry			
514041		Machinists	0.64	12	19.36	13.33	1.3623	1125	22.14	15.46	3	Yes	S
131111	HSHW	Management Analysts	1.61	708	26.49	19.11	1.8482	8036	41.63	22.17	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.04	102	30.86	16.28	2.7268	6860	32.99	18.28	5	Yes	R
112021	HSHW	Marketing Managers	0.99	20	N/A	N/A	1.5376	1463	72.48	36.91	5	Yes	S
172141	HSHW	Mechanical Engineers	1.56	8	43.81	26.88	1.745	711	43.3	27.76	5	Yes	S
119111	HSHW	Medical and Health Services Managers	2.98	79	49.04	30.30	N/A	N/A	N/A	N/A	5	No	R
319092		Medical Assistants	2.43	143	15.84	12.73	2.3425	9263	17.06	13.72	3	No	S
499062		Medical Equipment Repairers	1.29	3	N/A	N/A	1.4906	569	24.55	15.53	3	Yes	S
436013		Medical Secretaries and Administrative Assistants	1.56	124	15.35	12.26	1.4989	5104	17.21	13.53	3	No	S
131121		Meeting, Convention, and Event Planners	1.13	23	N/A	N/A	1.8039	1150	25.39	15.27	4	Yes	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	1.06	44	25.42	18.73	1.2219	2908	28.98	20.31	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	-0.30	8	21.02	14.14	1.1034	937	24.11	17.19	3	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.1237	507	24.18	15.78	3	Yes	S
151244	HSHW	Network and Computer Systems Administrators	0.72	48	30.98	19.44	1.3376	1592	39.34	24.6	4	Yes	R
312011	HSHW	Occupational Therapy Assistants	1.63	2	N/A	N/A	3.3569	588	31.43	24.74	4	No	S
472073		Operating Engineers and Other Construction Equipment Operators	-0.17	36	18.45	14.74	0.9597	2869	21.27	15.72	3	No	S
472141		Painters, Construction and Maintenance	0.34	47	N/A	N/A	0.9529	3163	18.62	14.28	3	No	S
232011		Paralegals and Legal Assistants	1.64	117	22.78	15.64	1.8048	4961	25.93	17.89	3	Yes	R
132052	HSHW	Personal Financial Advisors	0.23	11	N/A	N/A	0.566	1939	50.42	20.04	5	No	S

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					Mean	Entry			Mean	Entry			
372021		Pest Control Workers	N/A	N/A	N/A	N/A	1.3577	1557	18.6	13.66	3	No	S
292052		Pharmacy Technicians	1.07	41	15.84	12.73	0.9553	2629	17.33	13.75	3	No	S
319097		Phlebotomists	2.27	20	15.80	13.13	2.288	1214	17.17	13.78	3	No	S
312021	HSHW	Physical Therapist Assistants	3.13	6	28.87	19.80	3.387	1330	31.22	22.28	4	No	S
291071	HSHW	Physician Assistants	3.94	21	55.17	37.11	3.9874	837	50.39	28.97	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.00	27	20.94	15.68	1.1012	3524	23.13	16.6	3	No	S
333051	HSHW	Police and Sheriff's Patrol Officers	0.33	56	30.51	20.23	0.5958	3358	31.88	22.46	3	No	R
251199	HSHW	Postsecondary Teachers, All Other	0.81	116	N/A	N/A	1.4695	2167	33.81	19.75	4	No	S
272012	HSHW	Producers and Directors	2.83	24	N/A	N/A	1.8109	774	34.98	18.61	5	Yes	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.72	31	30.36	16.78	1.0877	3497	32.01	17.33	4	No	R
273031	HSHW	Public Relations Specialists	0.94	68	27.91	15.93	1.4035	1596	30.57	17.13	5	Yes	R
292034	HSHW	Radiologic Technologists and Technicians	1.75	16	27.60	20.41	1.3897	1359	28.64	20.96	3	No	S
419022		Real Estate Sales Agents	0.88	53	25.33	13.20	1.181	5045	27.14	13.36	3	No	R
291141	HSHW	Registered Nurses	1.81	235	32.39	24.47	1.5279	13568	34.62	26.5	4	No	R
211015		Rehabilitation Counselors	0.14	58	15.92	13.75	1.3448	347	19.97	12.77	5	No	R
291126	HSHW	Respiratory Therapists	3.50	12	30.44	22.35	3.0288	742	29.37	24.46	4	No	S
472181		Roofers	2.29	56	N/A	N/A	2.3547	3616	19.63	14.17	3	No	S
112022	HSHW	Sales Managers	1.82	35	51.89	25.76	1.3701	2575	61.04	30.43	5	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Prodi	-0.01	105	29.11	14.69	0.8298	9474	32.58	16.02	3	Yes	S

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			Mean	Entry	Mean	Entry							
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	0.78	11	N/A	N/A	1.0475	2619	43.77	21.11	3	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	1.10	53	27.73	24.21	1.2201	3890	30.83	21.75	5	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	-0.17	18	29.94	15.85	0.4917	3393	37.75	18.8	5	No	S
492098		Security and Fire Alarm Systems Installers	0.19	19	N/A	N/A	2.0031	687	22.9	16.23	3	No	S
472211		Sheet Metal Workers	N/A	N/A	N/A	N/A	1.4328	1016	21.68	15.24	3	Yes	S
119151	HSHW	Social and Community Service Managers	0.95	35	33.65	21.78	N/A	N/A	N/A	N/A	4	No	R
252052	HSHW	Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	1.2246	615	30.63	19.78	5	No	S
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.85	35	21.19	13.55	2.3715	2200	24.04	15.52	5	No	R
292055		Surgical Technologists	2.27	17	N/A	N/A	1.6331	755	23.1	17.6	3	No	S
173031		Surveying and Mapping Technicians	0.70	18	21.87	14.48	1.6456	717	20.52	14.73	3	Yes	S
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.44	37	23.44	16.11	1.4135	2320	25.27	16.05	3	No	R
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	1.308	814	22.57	16.56	3	No	S
472044		Tile and Stone Setters	N/A	N/A	N/A	N/A	2.0578	777	20.23	14.53	3	No	S
131151	HSHW	Training and Development Specialists	0.78	62	24.78	16.57	1.5762	2558	29.87	17.25	5	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	0.65	8	40.36	24.71	1.446	757	49.75	28.08	4	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	1.43	16	19.81	14.70	1.3527	1917	21.31	15.86	3	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)



2023-24 Regional Demand Occupations List

CareerSource Capital Region

Sorted by Occupational Title

Workforce Development Area 5 - Gadsden, Leon, and Wakulla Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$15.81/hour and Entry Wage of \$12.85/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.77/hour and Entry Wage of \$15.81/hour

SOC Code*	HSHW**	Occupational Title*	Regional			Statewide			FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage Mean Entry	Annual % Growth	Annual Openings	2021 Hourly Wage Mean Entry			

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)