

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Employee Name	Title	Title (Other)	Salary	Bonuses	Cashed-In Leave	Cash Equivalents	Cash Equivalents Desc.	Severance Pay	Retirement Benefits -Pension Plan Accruals and Contributions	Employer-Paid Insurance Benefits	Deferred Comp.	Real Property Gifts	Real Property Gifts Desc.	Other Payouts	Other Payouts Desc.	Total Cash Comp.	Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	% of Total Comp from Federal or State Funds
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Big Bend Jobs And Education Council Inc

06-2026

James McShane	CEO		\$66,254.70	\$0.00	\$15,239.75	\$0.00	n/a	\$0.00	\$4,889.67	\$1,177.12	\$0.00	\$0.00	n/a	\$0.00	n/a	\$87,561.24	\$0.00	100.00%
Keantha Moore	CEO		\$101,722.23	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$6,103.33	\$1,864.96	\$0.00	\$0.00	n/a	\$0.00	n/a	\$109,690.52	\$5,335.21	100.00%

Matthew Salera	CFO		\$27,036.04	\$0.00	\$32,049.25	\$0.00	n/a	\$0.00	\$3,545.12	\$6,982.35	\$0.00	\$0.00	n/a	\$0.00	n/a	\$69,612.76	\$0.00	100.00%
Charlotte Brown	Other	HR & Communications Director	\$68,772.11	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$4,126.33	\$2,130.84	\$0.00	\$0.00	n/a	\$0.00	n/a	\$75,029.28	\$8,541.64	100.00%
Patricia Yahn	Other	Senior Director	\$71,754.78	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$4,305.29	\$30,021.72	\$0.00	\$0.00	n/a	\$0.00	n/a	\$106,081.79	\$13,101.40	100.00%
Tandria Edwards	Other	Senior Director	\$76,214.15	\$0.00	\$0.00	\$0.00	n/a	\$0.00	\$4,572.85	\$2,062.92	\$0.00	\$0.00	n/a	\$0.00	n/a	\$82,849.92	\$11,016.00	100.00%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Signed by:

Jessica Grise

Signature

Jessica Grise

Printed Name

Finance Director

Signer Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.