

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES

(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Organization	Big Bend Jobs And Education Council Inc	Big Bend Jobs And Education Council Inc	Big Bend Jobs And Education Council Inc	Big Bend Jobs And Education Council Inc	Big Bend Jobs And Education Council Inc
iscal Year Month End	06-2025	06-2025	06-2025	06-2025	06-2025
First Name	James	Matthew	Charlotte	Tandria	Patricia
Last Name	McShane	Salera	Brown	Edwards	Yahn
Title	CEO	CFO	Other	Other	Other
Title Other			HR & Communications Director	Senior Director/Equal Opportunity Officer	Senior Director
Salary	132,509	100,395	66,522	74,632	70,048
Bonuses	0	0	0	0	0
Cashed-In Leave	0	0	0	0	0
Cash Equivalents	0	0	0	0	0
Cash Equivalents Description	0	0	0	0	0
Severance Pay	0	0	0	0	0
Retirement benefits (Pension Plan Accruals and Contributions)	13,251	10,040	6,652	7,463	7,005
Employer-Paid Insurance Benefits	4,632	18,734	2,608	2,185	27,404
Deferred Compensation	0	0	0	0	0
Real Property Gifts	0	0	0	0	0
Real Property Gifts Description	0	0	0	0	0
Other Payouts	0	0	0	0	0
Other Payouts Description	0	0	0	0	0
Total Cash Compensation	150,392	129,169	75,782	84,280	104,457
Present Value of Vested Benefits (including, but not limited to, Retirement, Accrual Leave and Paid Time Off)	14,961	29,569	7,210	9,326	11,471
Percentage of Total Compensation from Federal or State Funds	100	100	100	100	100

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Matthew Salera
Signature

Matthew Salera
Printed Name

CFO
Title